

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**REGULATION No. 425
CLASSIFIED STAFF**

INDUSTRIAL COMPENSATION

~~Employees are covered with workers compensation insurance. This coverage is provided by the Carson City School District at not cost to the employee.~~

~~All injuries occurring during the course of an employee's service shall be reported at once to the immediate supervisor or principal, and to the personnel office. If the injury is such as to prevent the employee from reporting it to the supervisor, the nearest co-worker shall report it to the supervisor or principal. The supervisor and injured person are jointly responsible to ensure that the necessary reports are made out at once in compliance with District regulations.~~

~~All disability compensation checks issued by workers compensation insurance for payment to an employee who has been disabled due to an on the job injury or occupational disease, will be sent directly to the personnel department of the Carson City School District. These payments will be audited and utilized as basis for deduction from sick leave payments when such payments are due an employee.~~

~~An employee who has sick leave due at the time the employee is receiving payments from workers compensation insurance will have compensation for sick leave reduced by the amount of the insurance check. The employee shall endorse said check over to the School District, and shall receive a School District paycheck in the normal amount of their salary. The disabled employee will not have federal income tax deducted from the portion of their pay equal to the workers compensation insurance check.~~

~~If an employee's sick leave is exhausted and the employee continues to receive workers compensation checks, such checks after District audit, will be turned over to the employee.~~

Reference: NRS 281.390
Adopted: April 15, 1981
Revised: July 1, 1983
Eliminated: July 9, 2019 (Refer to Regulation 1050)